



REPORT OF THE PRESIDENT B/A KEITH D. HILL AUGUST 2019

Below is my report for the month of August 2019, presented to the Executive Board on August 28, 2019 and the Members on September 3, 2019 during the Mass Membership Meeting.

CTA CONTRACT CAMPAIGN:

- The time has come for us to start preparing for our next round of negotiations with the CTA. As this administration prepares, we will be scheduling meetings with multiple departments to hear all concerns and ideas on how to better advance you in your job.
- Also, be on the lookout for the proposal sheets to be on the property soon. The proposal sheet will be different, to reflect the department you work in order to address your department needs and concerns.
- Notices for meetings will be on the property as well with multiple days to try to reach everyone to voice their concerns and wishes as we begin this campaign.
- The Union is planning to start negotiations sixty days before the expiration of our current agreement. There will be multiple days scheduled in October for you to voice your concerns and ideas.
- This administration looks forward to hearing from all members no matter what department you work in, so let's get ready and produce another contract with no losses or givebacks.

ATU INTERNATIONAL CONVENTION:

- Local 241 will have a bylaw change on the floor at the International Convention. After surviving two trusteeships and seeing the autonomy that the International has to change bylaws when a local is placed in trusteeship, is not a total bad thing. After talking with Sister Toi Bowers, we decided to present one from Local 241. After the last trusteeship the International changed our bylaws that I think, some of the changes were good and some of the changes handicapped the Local.

REPORT OF THE PRESIDENT B/A
KEITH D. HILL
JULY 2019 (CONT.)

ATU INTERNATIONAL CONVENTION (cont.):

- An IVP (International Vice-President) who is not a member from the Local or is not familiar with the structure that surrounds that Local, should seek the help of the membership, because members in that Local are the ones who must live with the structure in place.
- To sum it up short, we are requesting that before the International make changes, they must get a committee of members that can weigh input to keep the Local structure in place. Also, we will be pushing the resolution from our “Maintenance Department”. This will mirror somewhat of what the Teamsters’ Local does for its members to make sure their craft is protected. This will also help our “Maintenance Department”, I think in many different areas when we get back home and start our contract fight.
- I also would like to lobby other Locals to prepare for the next convention. After talking with several Locals, I wanted to push that we freeze the yearly “Per Capita” increases and limit it to a vote at the convention. This idea does not gain much support among other Locals, so I hope we start working for the next convention to get this passed.
- So, I look forward to all Local 241 Delegates working the room and pushing the two items we have on the floor.

CHANGING OF SEDGWICK:

- Members please remember at the end of the month, the CTA will be changing from **Sedgwick** to **The Reed Group** when dealing with FMLA and short-term disability.
- Members who are renewing FMLA or on FMLA, please keep up with your paperwork. When taking FMLA please keep up with the hours and days you use. When we are injured at work and going IOD, we will be dealing with **Corvel**. So, let’s make sure we stay on our toes and be mindful of our situations during this time.

TRIP TO SPRINGFIELD:

- Both Presidents (241 & 308) have discussed a few things and think it is time to head down to Springfield and start our fight.
- The RHCT have several things that need and must be addressed, from and for the retirees to the full timers, to the part timers.

REPORT OF THE PRESIDENT B/A
KEITH D. HILL
JULY 2019 (CONT.)

TRIP TO SPRINGFIELD (cont.):

- The RHCT and the pension must be addressed. The next issue was the disparity in pay that affects Maintenance Brothers and Sisters. As we head into negotiations, I think we need to apply pressure on as many areas as possible but keep in mind, the deal that gave the other unions the wage increase was made in Springfield. I think timing has never been better to address our concerns.

EXPEDITED ARBITRATION:

- Expedited Arbitration was held this month and the Local took (64) cases/grievances over to be heard winning (47) in some form. Labor Management will be taking place in the month of September for CTA and Pace. If you have any issues or concerns please share them with your rep so we can address them in these meetings.
- No Pre-Arb was held in the month of August, but will resume in September.

SLEEP APNEA:

- This Local is ready to take on the fight of how CTA diagnoses our members with "Sleep Apnea".
- In 2012 the FMCSA (Federal Motor Carrier Safety Administration) was provided with recommendations from the Advisory Committee and Review Board relating to the issue of obstructive sleep apnea. These recommendations included testing where there was a BMI (Body Mass Index) over 35 or a certain neck size. This was to be an absolute standard. However, even in that case, the recommendation, notwithstanding this absolute standard and mandatory testing, was to grant a conditional certification for 60 days pending a sleep study and then another 90 days if the employee had sleep apnea to afford the employee the opportunity for it to become under control. This is very significant as it relates to the reasonableness of the policy that Concentra on behalf of the CTA has adopted. These were recommendations and were not regulatory guidance.
- Then in 2015 Legislation was enacted, requiring formal rulemaking in this area rather than regulatory guidance. As a result, the FMCSA (Federal Motor Carrier Safety Administration) pulled these recommendations and never passed formal regulations in this area. But again, the important part, even if (BMI Body Mass Index) is considered, there is not any support for taking persons out of service on this basis alone, based upon these prior recommendations.

REPORT OF THE PRESIDENT B/A
KEITH D. HILL
JULY 2019 (CONT.)

SLEEP APNEA (cont.):

- Moreover, on January 12, 2015 the FMCSA (Federal Motor Carrier Safety Administration) issued a bulletin to medical examiners on this issue. I have attached a copy. First, the ability to operate is limited to cases of "Moderate-to severe OSA (Obstructive Sleep Apnea)" as defined by an apnea-hypopnea index of greater than or equal to 15 BMI (Body Mass Index) alone would not demonstrate this.
- Second, the FMCSA (Federal Motor Carrier Safety Administration) does not recommend that a policy be adopted that requires employees with a certain BMI (Body Mass Index) or neck size to undergo a sleep study. Instead, it is the recommendation that a Medical Examiner exercise his or her judgment in deciding whether to refer individuals based upon all the objective factors. To include sufficient additional information including that the Medical Examiner has sufficient experience in diagnosing sleep apnea and recognizing **risk factors** that may support a diagnosis of OSA (Obstructive Sleep Apnea) that warrants testing.
- Third, the FMCSA (Federal Motor Carrier Safety Administration) does not recommend relying on merely one factor such as a certain BMI (Body Mass Index). The Medical Examiner should consider other symptoms as well as risk factors, all of which must be documented. Based on the law, Local 241 will be taking the fight to CTA and Pace and requesting to fix every member who has been harmed.

PACE:

- PACE Southwest will have two dates of negotiations in the month of September as this team works hard to bring the members a respectable contract.
- PACE West, remember to write up all buses that are unsafe and also make sure the Union is aware of your write up.
- PACE North Shore, I will be looking for a "Steward" for this location in the upcoming weeks. Please watch out for the bulletin at this location.

THINGS TO REMEMBER:

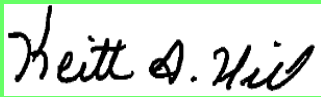
- You can renew your CDL (Commercial Driver's License) one year in advance please do not wait until the last minute. When renewing your CDL, please have your birth certificate and please **do not** check interstate for medical if you don't need it. If you need help or some study material please call the Union office.
- Please check all Beneficiary information and make sure all your information is updated with the Union, CTA and the Pension Office.

REPORT OF THE PRESIDENT B/A
KEITH D. HILL
JULY 2019 (CONT.)

THINGS TO REMEMBER (CONT.):

- In the month of November, we will be allowed to wear a hat of any branch of the military, please watch for the bulletin.
- There is no reason a manger should ever deny your request of Union Representation. If you are required to fill out an accident report, they will notify the Union but will not hold up the interview for a Union Rep as well as a miscellaneous report, they will not wait on the Union. If a manger is not respecting your request, please let an Officer of the Local know, so we can address this situation.

In Solidarity,

A handwritten signature in black ink on a white rectangular background. The signature reads "Keith D. Hill" in a cursive script.

Keith D. Hill
President / Business Agent



ATU 59TH CONVENTION

SEPTEMBER 23 / 2019
LAS VEGAS NV

August 2, 2019

Keith Hill
President/Business Agent
ATU Local 241
1613 S. Michigan Avenue
Chicago, IL 60616

Dear Brother Hill:

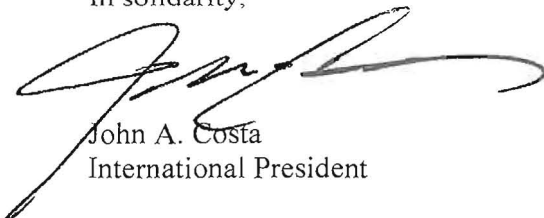
I am pleased to advise and confirm my intention to appoint you to serve on the Laws Committee at the Amalgamated Transit Union's 59th Convention to be held September 23 – 27, 2019.

In order to provide enough time for the Laws Committee to consider all proposed resolutions and constitutional changes, I am requesting that all members of the Laws Committee arrange their schedule to arrive in Las Vegas, Nevada, by Friday, September 20, 2019, to attend a dinner scheduled for 6 p.m. in Champagne 1. We are scheduling the Laws Committee to conduct its preliminary meetings on both Saturday and Sunday, September 21 and 22, 2019. These sessions will begin at 8:30 a.m. We will, of course, pay for lodging and per diem of \$75.00 per night for these two days.

If you have any questions or concerns regarding this schedule, hotel reservations, and/or other aspects of your travel plans, I would ask that you contact me directly to discuss these matters.

I certainly look forward to seeing you at the Convention.

In solidarity,



John A. Costa
International President

daw

c: Javier M. Perez, Jr., International Executive Vice President
Oscar Owens, International Secretary-Treasurer



ALL FOR BETTER

These union members know, when you thrive at work, you thrive in life. That's why Chicagoland unions are committed to empowering all workers—both on the job and off. Together, we are **all for better**.

Photos by Parrish Lewis (IATSE Local 500)



Chicago
Federation
of Labor



2019 CONTRACT PROPOSALS



BUS OPERATORS

ATTENTION MEMBERS



On December 31, 2019 the contract that ATU-Local 241 has with CTA (Chicago Transit Authority) expires. The officers will begin negotiations for better “Wages and Working Conditions” for our members and this cannot be done without the involvement and participation of our members. I’m asking you to take the time and complete the form below with your ideas of what you would like to see for discussion during these negotiations. You don’t have to leave your name and you can mail, fax or give your form to your elected officials, thank you for your participation!

In solidarity,

Keith D. Hill

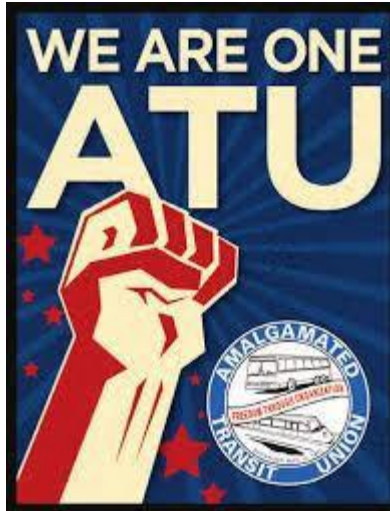
A handwritten signature in black ink that reads "Keith D. Hill".

President / Business Agent

USE YOUR VOICE TO BE HEARD

Work Location: _____

SAMPLE



FIGHTING FOR A BETTER TOMORROW

Please submit this completed contract proposal to your Officers,
Executive Board Member/Steward or submit/fax or email
President Keith Hill at khill@atu241chicago.org,

By Friday, October 18, 2019.

Amalgamated Transit Union—Local 241
1613 S. Michigan, Chicago, IL 60616
(312) 341-1733 (Phone)
(312) 341-1471 (Fax)



REPORT OF THE FINANCIAL & RECORDING SECRETARY-TREASURER TOI W. BOWERS AUGUST 28, 2019

I would like to start my report by wishing all the parents and students of Local 241 a safe and productive school year. As you all know, the education of our members and their families is a #1 priority of this administration...

ATU Local 241 Scholarship Program

In keeping with the theme of education, I would like to congratulate all of our 2019 Scholarship recipients. All (12) twelve recipients will receive a one-time only Scholarship Award in the amount of (\$1000.00) one thousand dollars. Please see attached names of the winners.

Paper Contribution

Local 241 would like to give a special thanks to Commissioner Mykael Tate for arranging a contribution of copying paper to Local 241. With the rising costs of paper and other supplies, the donation of paper allowed the Local to save money on much needed supplies. Please see attached photo.

59th ATU International Convention

Congratulations to our newly elected Delegates. The Election Results for the Convention Delegates has been posted at all locations and attached to my report.

- ★ With only 3 weeks between the August Mass Membership Meeting and our Last Executive your Financial & Recording Secretary has been extremely busy. I have provided the ATU International office with a list of the 27 Delegates who will be representing Local 241.

(Please note that the list provided to the International is subject to change if the dues and any monies owed to the Local is not made current prior to the Convention. We have 4 alternates on deck if such a decision becomes necessary.)

- ★ I have spent time making sure the flights, Hotel Stay, and meals were prearranged for all 27 Delegates.
- ★ A shuttle to and from the airport and The Convention to transport our Delegation has been verified.
- ★ In order to stay on top of the Convention, I spent the last 2 Saturday's in my office in order to complete all the work associated with being the travel planner for 27 people headed to a Convention. I made sure that planning for a mandatory convention would not interfere with my other day to day obligations to the members.
- ★ Spent time lobbying other Locals in support of our resolutions to amend The ATU International Constitution. We have gotten a lot of great feedback.

I want to clarify for the members that the ATU International Constitution and General Laws makes attending the ATU International Convention **Mandatory**. This is **NOT** a recreational trip. To be clear, the delegation is sent to monitor any laws and policy changes made by the Convention.

Delegate Election Challenges

There were 2 challenges to the August 6th Delegate Election. One was submitted by Sister Valera Springfield and the other by Brother Aundra Thompson. I have submitted these challenges to the Executive Board for decision, subject to final ruling by the membership.

Pension & Retiree Health Care Trust

In the month of August I attended the Pension Training Class. All payments to the Pension and Retiree Health Care Trust is current. as

Six Month Audit Preparation

Local 241 is preparing for its next six month audit. The audit is scheduled to take place September 9-20, 2019. As always, I will keep the membership informed of the results as soon as they are available. All bills are paid and current to date.

Grievances

The total amount of open grievances for the month of August is 2322.

Stipends and Arrears

On the second pay period of September 2019, arrears will be deducted. These deductions will include any missed payments in the last year that may be due to sickness, IOD, area 605 or any other means of missing payment owed to Local 241.

CTA deducts regular dues on the first pay period of the month. If you become aware that dues have not been deducted, it is the member's responsibility to make sure their dues are current. Local 241 maintains an open door policy. Members who find themselves in arrears for any reason are encouraged to come in and resolve any issues concerning dues. Members may also pay other monies owed, such as stipends.

As your Financial and Recording Secretary-Treasurer, it is my duty to make sure that all dues, arrears, and monies owed are paid back to the Local. I would like to thank the membership for all the outpouring of support that I have received thus far while performing the duties I was elected to do.

As Local 241 prepares to attend the Convention, please be reminded that the office will be open. I will be continually checking any messages left with our office staff. Many of you also have my cell phone number in case of an emergency.

In Solidarity,



Toi W. Bowers
Financial & Recording Secretary-Treasurer
ATU Local 241



August 8, 2019

Amalgamated Transit Union 59th Delegate/Alternate Delegate Election Results from
August 06, 2019.

Delegate Position #6 Transportation Extra Board Chicago Ave

<input checked="" type="checkbox"/> Kelvin Gilkey	196
<input type="checkbox"/> Mykalina Kopystynsky	88
<input type="checkbox"/> Brenada Williams	61

Delegate Position # 19 MV/First Transit

<input checked="" type="checkbox"/> Brandon Bowling	225
<input type="checkbox"/> Marcin Kotarba	109

Delegate Position # 20

<input checked="" type="checkbox"/> Michelle Townsend	231
<input type="checkbox"/> Hagger Williams	112

Delegate Position # 21

<input type="checkbox"/> Abel Camacho	55
<input checked="" type="checkbox"/> Mario DeMello	188
<input type="checkbox"/> Rena J. Mosley Cotton	84

Delegate Position # 22

<input type="checkbox"/> Keith S. Bateman	110
<input checked="" type="checkbox"/> Roger Love Jr.	174
<input type="checkbox"/> Jack Williams Jr.	57

Delegate Position # 23

<input type="checkbox"/> Claudell Cain	51
<input type="checkbox"/> Leroy Middlebrooks	89
<input checked="" type="checkbox"/> Perry Thorton	169
<input type="checkbox"/> Baseemah Dear Townsend	43

Delegate Position # 24

<input type="checkbox"/> Betty Evans	30
<input type="checkbox"/> Serintha "Tina" Hill	91
<input type="checkbox"/> Jamie Knusta	91
<input checked="" type="checkbox"/> Dorsey E. Nunn	135

Delegate Position # 25

<input checked="" type="checkbox"/> William B. Pierce	204
<input type="checkbox"/> Bryant Weatherspoon	141



August 8, 2019

Amalgamated Transit Union 59th Delegate/Alternate Delegate Election Results from
August 06, 2019.

Delegate Position # 26

<input type="checkbox"/> Jesse Glover	86
<input type="checkbox"/> Desmond Hutchins	13
<input type="checkbox"/> Vickie Johnson	65
<input type="checkbox"/> Sarita Kemp	56
<input type="checkbox"/> Donald John Polk	16
<input checked="" type="checkbox"/> Orlando Robinson	105
<input type="checkbox"/> Angel Tetter	12

Delegate Position # 27

<input type="checkbox"/> Cynthia Bradley	118
<input type="checkbox"/> Brian Dudzik	97
<input checked="" type="checkbox"/> Instructor Stockdale	131

Alternate Delegate # 28

<input checked="" type="checkbox"/> Keith V. Edwards	172
<input type="checkbox"/> Carlos Feliciano	167

Alternate Delegate # 29

<input checked="" type="checkbox"/> Darryl Curtis	1
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Alternate Delegate # 30

<input type="checkbox"/> Brian Capps	96
<input checked="" type="checkbox"/> Passion Ridley	139
<input type="checkbox"/> Bernard B. Pierce	103

Alternate Delegate # 31

<input checked="" type="checkbox"/> Delchelle Harris	217
<input type="checkbox"/> Eric Zamopia	119

Mykael Tate
Election Commissioner

Annetta Perkins
Election Commissioner

Kamillah King-Kitchen
Election Commissioner

Renita Hiller
Election Commissioner

Kennie Gore
Election Commissioner



LOCAL UNION 241 • AMALGAMATED TRANSIT UNION
A.F.L. - C.I.O. - C.L.C.
1613 S. Michigan Ave., Chicago, Illinois, 60616
TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471
A.T.U. website: www.atu241chicago.org

August 8, 2019

ATTENTION ATU LOCAL 241 MEMBERS

Re: Dues Arrearages

Please be advised deductions for arrearages will come out your second pay paycheck in September 2019. These deductions include missed dues payments in the last year due to sickness, IOD, area 605 or any means of missing a payment owed to Local 241.

Please feel free to contact the office at 312-341-1733 should you have any questions.

Tai Bowers

Financial Recording Secretary-Treasurer



Keith D. Hill
President - Business Agent

Toi W. Bowers
Financial Recording Secretary - Treasurer



Woodrow Eiland
1st Vice President

Tanno Muhammad
2nd Vice President

Marqueal Williams
Assistant Business Agent - Maintenance

LOCAL UNION 241 • AMALGAMATED TRANSIT UNION
A.F.L. - C.I.O. - C.L.C.
1613 SOUTH MICHIGAN AVENUE • CHICAGO, ILLINOIS 60616
TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471

A.T.U. website: www.atu241chicago.org

Amalgamated Transit Union-Local 241

2019 Scholarship Recipients

Alexandra C. Chavez
Northwestern College
Bridgeview, IL
Roman Chavez- North Park

Kayla Gunn
Tennessee State University
Nashville, TN
Christine Orr- Kedzie

Deelyla Hutton
Southern Illinois University
Edwardsville, IL
Theodore R. Hutton, Jr. - 103rd Street

Ryanne Lawson
Eastern Illinois University
Charleston, IL
Alicia Lawson- Forest Glen Maintenance

Leena Lukose
University of Illinois
Urbana/Champaign, IL
Lukose Chummar- Forest Glen

Ashton Mitchell
Pennsylvania State University
State College, PA
Anton Mitchell-Chicago Avenue

JaMarcus O'Banner
Coe College
Cedar Rapids, IA
Clinton O'Banner, Jr.-77th Street

Delisa Thomas
University of Houston
Houston, TX
Devin Thomas- 77th Street Maintenance

Tyla K. Walton
University of Michigan
Ann Arbor, MI
Kathleen Sanders-Forest Glen

Valonte Walton-El
Judson University
Elgin, IL
Delchelle Harris-Chicago Avenue

Ania Wellere
Denison University
Granville, Ohio
Dorothy Wellere-Kedzie

Imani Wood
University of Illinois
Urbana/Champaign, IL
Anntanetta Tyler- Forest Glen



1st Vice President Woodrow Eiland's Report

SEPTEMBER 2019

For the month of August, I was assigned to assist the Northside and Westside garages with discipline and in addition to doing various duties assigned by President Keith Hill as well as corresponding 1st Vice President duties.

I attended two (2) groups of "New Hire PTBO's". CTA (Chicago Transit Authority) is turning over operators into full timers quicker than ever. Congratulations to all new full time operators!

I attended two (2) groups of "Second Chance" new hires. I'm hoping for their success, because everyone deserves a second chance.

I attended a Pace West rap session, along with President Keith Hill, 2nd Vice President Tanno Muhammad, Recording/Financial Secretary Treasurer Toi Bowers and ABA Maintenance Marqueal Williams. It was good to clean up all of the rumors that are being put out there. We passed out reports for the month of July as

well as passing out their contract books. We hope that all Pace West members come to us or call any Executive Board Member or Officer to get their information from us. **Because the truth is the truth!** We are looking forward to being at Pace West and all of the other Pace- Local 241 properties, very soon.

I attended Expedited Arbitration hearings. We took over to CTA (Chicago Transit Authority) sixty-four (64) cases, winning forty-seven (47) by way of:

- ❖ **Allowed** (meaning record cleared of charge and back pay money).
- ❖ **Allowed In Part** (meaning charge off of your record and no back pay or charge stay on your record and receive your back pay).

We lost seventeen (17) cases, all by the way of the Arbitrator and with no attorney involvement. Arbitration cost only.

Thus far it's been a good year for grievances. The team of Officers is fighting for these cases very hard!

Due to Executive Board Member of North Park Garage being on vacation, I had to do the discipline hearings for two weeks. I spent a lot of time there for the month of August, reporting zero discharges at this time at North Park Garage.

I attended all of the garages for the "Fall Pick"

Lastly, I am attending the ATU 59th International Convention in September. I was chosen by the International President John Costa to be on the "Appeals Committee". We will arrive two days before the Convention starts. As far as where I'm staying, I gave the Local 241 a reimbursement of the difference in the hotel stay. I would like to thank everyone for their concerns.

Please see attached letter in regards to appointment of “Appeals Committee”.

Humbly Submitted,

A handwritten signature in blue ink, appearing to read "Woodrow Eiland", written over a faint horizontal line.

**Woodrow Eiland
1st Vice President**



ATU 59TH CONVENTION

August 14, 2019

Woodrow Eiland
[REDACTED]

ATU Local 241
[REDACTED]
[REDACTED]

Dear Brother Eiland:

I am pleased to advise and confirm my intention to appoint you to serve on the Appeals Committee at the Amalgamated Transit Union's 59th Convention to be held September 23 – 27, 2019.

In order to provide enough time for the Appeals Committee to hear and consider all appeals, I am requesting that all members of the Appeals Committee arrange their schedule to arrive in Las Vegas, Nevada, by Saturday, September 21, 2019. We are scheduling the Appeals Committee to conduct preliminary meetings on Sunday, September 22, 2019. This session will begin at 8:30 a.m. We will, of course, pay for lodging and a per diem of \$75.00 for this night. If you have already booked a flight arriving later than Saturday, please let us know so that we may help you change flights.

If you have any questions or concerns regarding this schedule, hotel reservations, and/or other aspects of your travel plans, I would ask that you contact me directly to discuss these matters.

I certainly look forward to seeing you at the Convention.

In solidarity,

John A. Costa
International President

daw

c: Javier M. Perez, Jr., International Executive Vice President
Oscar Owens, International Secretary-Treasurer



2nd Vice President Tanno Muhammad September 2019 Report

I would like to start by saying, Peace and Blessings to Local 241 members; I hope you and your families are in good health and in the best of spirits.

As the 2nd Vice President, I have the responsibilities to represent the Local and its members assigned by the President.

During the last “Mass Membership Meeting”, I attended the “Delegate” election and now we are preparing to make a statement at the 2019 59th International Convention. Last but not least, I would like to congratulate all participants and all of the winners, see you in Las Vegas.

On August 9, 2019, I attended disciple hearings 567- CTA (Chicago Transit Authority) Headquarters.

PREGNANCY ACT: PUBLIC ACT 98-1050: EFFECTIVE January 1, 2015

In the current workplace, laws did not adequately protect pregnant women and new mothers from workplace discrimination. Lawmakers noted that pregnant women

and new mothers were often forced into unpaid leave or fired, despite the fact that employers could often make reasonable accommodations that would allow them to continue to work. Because women make up nearly fifty percent of the Illinois workforce and more than fifty percent of those women are for bearing children, this impacted thousands of Illinois citizens. Some of the problems that women faced without reasonable accommodation included lost wages, unemployment, lost opportunities and benefits.

By providing pregnant women with reasonable, temporary accommodations can lead to increased productivity, retention, and morale while decreasing re-training costs and health care costs associated with pregnancy complications.

TENTATIVE AGREEMENT (Pregnancy):

- Female employees delivering a child shall be entitled to 6 weeks paid maternity leave.
- Employee partner shall be entitled to 1-week paid maternity leave; both adopted employee parent shall be entitled to 2 weeks of paid maternity leave.

(Please Read Attachment): This is existing at every garage.

I also met with Safety Department's General Manager Rovaughn Graham and 74th Street Manager Todd regarding 47th at Lake Park terminal. Thanks to Leonardo Romano for repairing the restroom, cutting shrubs and talks on fencing and lightening over the bathroom.

WE ARE NOW WORKING ON 79TH AND 69TH RED LINE STATIONS FOR PROTECTION AND SAFETY OF OPERATORS AS WELL AS THE GENERAL PUBLIC. WE ARE ASKING FOR POLICE OFFICERS TO BE VISIBLE AND RIDE THE BUSES IN HOT SPOTS.

On August 12, 2019, President Keith Hill, 1st Vice President Woodrow Eiland and myself 2nd Vice President Tanno Muhammad attended Arbitration hearings at CTA (Chicago Transit Authority) Headquarters. We took 64 cases: seventeen (17) lost and forty-seven (47) wins, with no cost to the membership.

On August 15, 2019, all of the Officers went to Pace West Division Bus Garage and passed out Contract Books- January 1, 2016 -December 31, 2021. We also had a brief "Rap Session".

On August 22, 2019, I visited the Training Center located at 1120 E. 89th Street, Chicago, IL. I learned to respect the work more, that our Mechanics and Servicers

are doing. As I walked around talking to our Local 241 Maintenance Instructors in the Training Center and observing how they are teaching about dangerous and harmful chemicals used for cleaning the buses. I'm also respecting the Mechanics technical equipment and just having the intelligence to continue preparing safe bus operations for the general public. **LAST BUT NOT LEAST**, after witnessing a day alongside the Maintenance Instruction Department, it takes more than just operating a bus. I just wanted to acknowledge the good work that the Mechanics and Servicers are doing. In spite of knowing that our Local 241 Maintenance Instructors are training all Local 701 Union personnel that are being paid \$47.35 per hour.

I visited all bus garages and assisted in writing and updating grievances. As I walked in 3 garages to find out our operators might not fully understand General Rule Book on "Horseplay", "Name Calling" and "Profanity", is not permitted in the work place. Since 1986 I have been working for Chicago Transit Authority. My Local 241 members, AP1601 on "Bullying" and "Harassment" in the work place is real. The Executive Board and Union Stewards have been intervening and stopping the discipline and discharges.

Once again please read **GENERAL RULE BOOK -Rule 14, "Personal Conduct"** page 4, 5, **GENERAL BULLETIN G68-08 AND AP1601**.

On August 26, 2019, I attended Step II grievance at 567 West Lake, Chicago, IL, CTA Headquarters.

DRUG HEARINGS:

7 drug hearings: 4- resigned and 3- SAP Substance Abuse Program. It has been brought to my attention that the Collector in the garages is leaving sample bottles exposed, employee's urine bags not sealed and unattended. **FOR ALL LOCAL 241 MEMBERS, PLEASE MAKE SURE THE AREA IS CLEAN.**

- Check the on the CCF (Custody Control Form).
- Show you that the seals on the urine specimen bottles are intact.
- Break the seal on the urine specimen bottles in your presence.
- At least 45ml of urine.
- At least 15ml in the collection container, into urine specimen bottles to be split.
- Place and secure the lid/cap on the bottles.
- Seal the bottles by placing the tamper-evident bottles seals over the bottles.
- Write the date on the tamper-evident bottles seals.

On August 27, 2019, I attended a “Special” Pension Meeting, along with President Keith Hill, Recording/Financial Secretary Treasurer Toi Bowers, 1st Vice President Woodrow, ABA Maintenance Marqueal Williams and Executive Board Member Tiant Gatewood.

I leave you as I came in Peace and Paradise,

Tanno Muhammad
2nd Vice President

Pregnancy Act-Attachment

Effective January 1, 2015, the Illinois Pregnancy Accommodation Law provides greater protection for pregnant employees. The new amendment to the Illinois Human Rights Act applies to every employer in the state with one or more employees, just as the law concerning disability discrimination and sexual harassment does. (Some other provisions of the IL Human Rights Act apply only to Illinois employers with 15 or more employees.) The law covers workers (full-time, part-time and those on probation) and job candidates who are pregnant or who become pregnant.

Illinois Pregnancy Accommodation Overview

The Illinois Pregnancy Accommodation amendment requires employers to make reasonable accommodations for a pregnant employee even if her impairment does not meet the official test to be determined a “disability.” This is a change from prior disability discrimination laws, which did not cover accommodations for most pregnant employees, who were otherwise healthy. Under the law, Illinois employers may be required to make accommodation for virtually every pregnant employee, depending upon the job. The law expands a pregnant employee’s entitlement to accommodations based on pregnancy, childbirth and “medical or common conditions” related to pregnancy or childbirth.

Reasonable Accommodations Required for Pregnancy

Reasonable accommodations under the law may include assistance with manual labor or heavy lifting. It may also include providing a chair, bar stool or other seating for the employee while working. In many cases, reassigning an employee to a different position temporarily is a reasonable accommodation. So is allowing the employee to opt for a “light duty” assignment, or reassigning certain tasks to other employees. Allowing pregnant employees more frequent bathroom breaks is a common accommodation. Depending upon the

employee and circumstances, it may also be necessary to allow employees more frequent breaks to drink water or consume snacks (or to allow water and snacks at the work station.)

IL Pregnancy Accommodation Law Requires Leave

The Illinois Pregnancy Accommodation law also requires employers to grant leave to a pregnant employee, whether that is for doctor's appointments, a temporary medical complication, bed rest for the entire pregnancy, or time off to recover from childbirth. The employee is entitled to return to her job when she is fully recovered. This is a major shift for many employers, who only granted leave for medical disabilities and often required that employee meet the conditions for federal FMLA.

Employers Cannot Require Accommodations or Leave

An Illinois employer cannot force an accommodation on a pregnant employee who has not requested one – even if the employer feels the accommodation is in the best interest of the woman, her baby or the business. For example, an employer cannot unilaterally reassign a pregnant woman to a less visible job or force her to take leave before she is ready. Nationwide, up to 67% of pregnant women work, many of them right up until the last month of pregnancy, according to the National Women's Law Center. The EEOC reports that charges of pregnancy discrimination increased 71% between 1992 and 2011. Reasonable accommodations vary according to the employer's size and resources, and the law does allow employers to deny any accommodation that is "prohibitively expensive or disruptive." However, the burden of proof is squarely on the employer to prove that the accommodation would negatively affect their business. The nature of the business and its resources are key factors in this determination.

Limitations & Posting Requirements

The Illinois Pregnancy Accommodation law does not require an employer to invent a new job for a pregnant worker, if none exists. Nor does it require the employer to fire a worker with more seniority, to give that job to a pregnant employee. However, it does require that employers make reasonable accommodations for pregnant employees, up to and including purchase of special equipment. Illinois employers will need to update their Human Rights posters in 2015 to conform with this law.

Assistant Business Agent – Maintenance September 2019 Report

My name is Marqueal L. Williams and this report shall reflect the events in the Maintenance Department at the CTA, PACE and Operators at First Transit. Incorporated in my report is the Southside Maintenance and Northside Maintenance Report. These guys give reports every month and is never issue on the property.

Judgement Calls on Road Calls

Mechanic and Servicers, when you are on a road call for a Dead Motor, Flat Tire, Fumes, Roaches/Bed Bugs, E'-Stroke/Brakes, and you decide that the bus is in need of a Tow, **the judgement call is totally yours.**

Many Maintenance ask the question if Bus Operators' can't drive the bus with roaches why they think we can? The answer to that question is our First priority is to the Riding Public, not to have roaches or bed bugs on the bus, not to inhale fumes, remember you can order a Dust Protection Coveralls it goes up to size 6XL. Second is the Bus Operator working space, the operator is in that seat all day, if the operator have a problem with his/her working condition another bus will be ordered. Maintenance Life or Transportation Life will not be jeopardized in order to save the Chicago Transit Authority funds. If you are one of those diehard employees that likes to save the company money and you make the judgement call to drive that flat tire back to the garage and the bus catches on fire or while driving that bad brake bus you kill a family of five, then that is the judgement call you have to deal with.

When you go on a Road Call make sure you know what that road call is for, you should always bring the Company Cell Phone with you, that is located in the office, if the office do not have a phone that you can take for Road Calls please let your Union Rep know, and we will get one for that location.

A/C In The Garages

In my August Maintenance Report I gave updates on when the garages will have the A/C repaired, Kedzie, Chicago Ave, 74th and 103 have been repaired.

First Transit

Local Union 241 have Para-Transit as well, First Transit Operators deals with a great adversity of the medical riding public. If you are being assaulted on your route by your clients, you need to radio dispatch, and then do a report when you get back to the location, also Call Local Union 241. If your client cannot control their bowel movement, you should not have to endure that type torture, and you most defiantly do not have to clean any type of bio hazard. No matter how mentally or physically challenged your client are you have rights as well, if that client needs a PRA to monitor them, then that family have to spend the money if they want the ride. The fight starts with a simple phone call.

If you get into an Accident or Incident your job is to radio dispatch, do a report. If the client fills out a 10-24 this should be done when the client get on the bus, then you should always contact dispatch before moving that bus, which the client filled out a 10-24. If you wait until something happen and fail to call dispatch you will be disciplined.

Maintenance Grievances

For the First Time we took Bus Servicers Apprentices Discharge Grievances to Expedited Arbitration, the Bus Servicer Apprentices are under a (3) three strike rule, and they cannot file a

grievance on any discipline except the discharge offense. We took three discharges and won one Apprentice his job back. The Major victory in that expedited Arbitration was a grievance that LaMont Coleman wrote, Adam Klimas was given a direct order by Management to perform Brake work that is normally done by 701, Local 241 won that grievance in Expedited Arbitration, this is not the First Grievance of this matter I won during Arbitration, we won another one with Jerome Lines doing work that is normally performed by 701 in Pre-Arbitration. The buses are the same, Skill and Knowledge is the same and we have the Same 241 Maintenance Instructor that trains 701 Mechanics, but the pay is totally different.

We have (2) Two Maintenance Expedited Arbitrations for Bus Servicers Apprentices scheduled for September, we have (2) two Regular Arbitration Scheduled for October and November, when we win them that will bring all our Bus Servicers that are Terminated Back to work. And we are in the process of Scheduling dates for Pre-Arbitration for (2) two Mechanic that are terminated.

Maintenance Test Scores

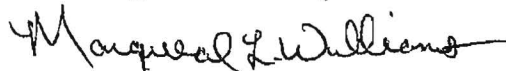
On May 6, 2015 at a Labor/Management the Union asked the Authority did they lower the standard for the Maintenance Mechanic entrance test. And the answer by Mr. George Cave lie was yes from 75% to 70%. I filed a grievance on this matter and right before arbitration CTA raised the standard. On August 26, 2018 I have been told by Several Maintenance Employee that they failed the entry test and now are being called to the next step of testing. I filed this grievance on June 1, 2015 and the grievance number is 15-0483, this grievance was passed by the membership to go to arbitration, I will be enforcing this grievance. I have sent the request for a Labor/Management Meeting upon the discovery facts of that meeting I will be filing another grievance.

Things that are being looking into and will be reported next month:

1. I am currently looking into the issue that 701 is attending A/C training when our own 241 mechanics are requesting the classing and I'm also looking into 701 doing our A/C work.
2. The Dummying down of the Testing, and the Lowering of the Test Scores.
3. Garage Pick
4. Training
5. Labor/Management Meeting.

This Concludes my Maintenance Report

In Solidarity,



Marqueal L. Williams

Assistant Business Agent – Maintenance



Local 241 Cubs Night
September 16th, 2019-Monday Night
7:05pm
Wrigley Field



Cubs Box Outfield	\$80.00
Field Box (100 Level) Outfield	\$60.00
Terrace Reserved (200 Level) Infield	\$35.00

Money is due: August 23, 2019

Contact:
Tina Hill-North Park Garage
(773) 217-4026

Keith D. Hill
President - Business Agent

Toi W. Bowers
Financial Recording Secretary - Treasurer



Woodrow Eiland
1st Vice President

Tanno Muhammad
2nd Vice President

Marqueal Williams
Assistant Business Agent - Maintenance

LOCAL UNION 241 • AMALGAMATED TRANSIT UNION
A.F.L. - C.I.O. - C.L.C.
1613 SOUTH MICHIGAN AVENUE • CHICAGO, ILLINOIS 60616
TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471

A.T.U. website: www.atu241chicago.org

August 28, 2019

MEETING NOTICE

Our next Mass Membership Meeting will be held on October 1, 2019. The first Tuesday of the month.

Meetings will be held at: 10:00am, 2:00pm, 4:00pm & 7:00pm

- Call to Order by President
- Roll Call of Officers and Executive Board
- President's Report
- Financial Report
- Report of the Officers
- Old Business
- New Business
- Adjournment

****LOCATION****

ATU Local 241
1613 S. Michigan Ave
Chicago, IL 60616

**(Parking will be available for all 4 meetings in the lot of True Rock Ministries located
57 E 16th St., Chicago, IL 60616 on the corner of 16th & Wabash)**

Keith D. Hill
President/Business Agent

Toi Bowers
Financial Recording Secretary-Treasurer

AFFILIATED WITH THE C.F.L. & I.U.C. - I.S.F.L. & C.I.O.

CTA-74th St. Depot Federal Credit Union

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10053-57 South Western Ave
Chicago, IL. 60643

Phone: (773) 476-4822

Fax: (773) 476-4273

Email: Cta74thdfcu@yahoo.com

Website: www.74thstdfcu.com

HOURS

Free Services

Notary Public

Time Books

Payroll Deposits

Direct Deposits

Invite to Annual Meeting

Monday, Tuesday, Thurs, 10:00 a.m - 3:00 p.m
Friday 12:00 p.m - 5:00 p.m

Executive Board:

Willie Means - Chairman
Leonard Morris - Vice Chairman
Robert Davis - Secretary
Charles H. Peterson - Treasurer

Michael Booth - Board Member
Ruth Ewing - Board Member
Jay Thompson - Board Member

Fee Services

Copying and Fax Services

Laminated Time Books

Laminating Services

Staff:

Charles H. Peterson - Treasurer
Michael Booth - Manager
Ruth Ewing - Assistant Manager

Ronney Hunter Jr.
Aaron McCray
Vern Hodges

Volunteers:

Venita Jones
Yavaughn Triplett

Tanno Muhammed
Camela Parnell

77TH Street Depot Federal Credit Union

5401 South Wentworth Union #26 Chicago Il 60653

Branch Office: 11049 South Fairfield Chicago Il 60655

Main Office Hours: 9a.m to 3p.m- Mon/Wed/Thurs/Fri. Phone#773-846-7137

Branch Office: 10a.m to 3p.m- Mon/Thurs/Fri. Phone#708-422-3900

E/mail: 77thstreet210@sbcglobal.net web page: 77thstreetdepotfcu.org

ACCESS YOUR ACCOUNT 24/7, WITH ONLINE BANKING AND OUR DEBIT CARD

We offer:

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We encourage you to join our credit union, we are here to help.

MANAGER/CEO

AL O. TOWNS



CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION

Savings Accounts

- **Competitive interest rate on savings**
- **Each savings account insured to \$250,000 by NCUA (National Credit Union Administration)**

Loans

- **Unsecured loans**
- **Christmas loans**
- **Short-term emergency loans**

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**CHICAGO AVENUE GARAGE
FEDERAL CREDIT UNION**
4909 W. Division Street, Suite #403
CHICAGO, ILLINOIS 60651
Telephone: (773) 626-1100
Fax: (773) 626-2210
E-mail: cagfcu4283@att.net



Attention: CTA Employees

- ♦ A federal credit union is a not-for-profit financial institution cooperative that provides a place for members to save and obtain loans at reasonable rates.
- ♦ Call or stop by the office for more information.

Hours

**Monday
through Friday:
10:00 A.M. to
2:30 P.M.**
**Closed on major
holidays**

IMPORTANT, TIMELY TIPS

for members of

Chicago Avenue Garage Federal Credit Union

If you have a loan with the Chicago Avenue Garage Federal Credit Union, and

you are planning to change jobs, or retire from CTA,

or

you experience any major changes in your finances, and plan to file bankruptcy,

please contact the credit union to discuss your financial situation, and possible adjustments to your loan repayment schedule. The credit union wants to help you avoid late payments, late fees, and negative reporting on your credit report.

Telephone: 773-626-1100

(best time to call – Monday through Friday 10:30 A.M. to 2:00 P.M.)

E-mail: cagfcu4283@att.net

Holy Bible: Ecclesiastes 10:19 "...money answers everything."
Credit Union members, let's talk about it.

CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION

4909 West Division Street, Suite 403, Chicago, IL 60651

(CAGFCU)

MEMBERSHIP PROMOTION

Did you know that certain family members of Chicago Avenue Garage employees are eligible to join the CAGFCU?

Contact the office to obtain a “Family Member Eligibility Statement”.

Phone: 773-626-1100

Office Hours: 10:00 AM to 2:30 PM (Monday through Friday)

E-mail: cagfcu4283@att.net

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN SEPTEMBER

Allen	Regina	901	Shipp	Alice	902	Nason	Keyontate	904
Bedford	Edwina	901	Smith	Reginald	902	Navarro	Telesforo	904
Bond	John	901	Thames	Parish	902	Nelson	Kenya	904
Clay	Robert	901	Turner	Derrick	902	Robinson	Omarr	904
Daley	Shamir	901	Turner	Errick	902	Smith	Latoya	904
Earls	Nikki	901	Woodson	Lawrence	902	Stryczek	Steven	904
Gonzalez	Gilbert	901	Allen	Traci	903	Towner	Erik	904
Hicks	Charles	901	Baker	Kimberly	903	Valdez	Arturo	904
Husband	George	901	Brundage	Dushaune	903	Wilson	Ardice	904
Johnson	Marcus	901	Dickerson	Melvin	903	Beard	James	905
Kai	Evelyn	901	Dorsey	Winnie	903	Carter	David	905
Lucas	Terrence	901	Etherly	Jolena	903	Chambers	Eric	905
Marshall	Patricia	901	Everett	British	903	Collins	James	905
Martin	Ivan	901	Garron	Abraham	903	Dickerson	Alvin	905
Massey	John	901	Gladney	James	903	Holmes	Gregory	905
Maxwell	Ashley	901	Hall	Robert	903	Jenkins	Eugene	905
McKinney	Tamika	901	Harmon	Willie	903	Labern	Fred	905
Mitchell	John	901	Ingram	Emanuel	903	Lewis	Kellie	905
Simmons	Dimitri	901	Jones	James	903	Loebe	Paul	905
Simpson	Clarence	901	Larry	James	903	Milton	Pamela	905
Taylor	Willard	901	Lawson	Eugene	903	Oneal	Eddie	905
Thompson	Monica	901	Mackin	Joseph	903	Onuegbu	Alexander	905
Upton	Joseph	901	Mohip	Harrideo	903	Pugh	Larry	905
Williams	Stephen	901	Moore	Oscar	903	Robinson	Orlando	905
Young	Clifford	901	Neal	Freddie	903	Sandoval	Ivadel	905
Benson-Frazier	Rasheeda	902	Pruitt	Donald	903	Williams	Charles	905
Bonilla	Ricardo	902	Scott	Donald	903	Williams	Evon	905
Frazier	Kyle	902	Smith	Verleen	903	Woodard	Shirley	905
Freeman	Alana	902	Taylor	Evonne	903	Yezeguielian	Jacques	905
Griffin	Joseph	902	Travis	Lisa	903	Borst	Edward	906
Hodges	Nelesa	902	Walker	Misty	903	Buck	Eric	906
Holiday	Antwan	902	Wells	Kardajia	903	Buford	Larry	906
Kaniewski	Robert	902	White	Paul	903	Calderon	Armando	906
Keeton	Michael	902	Yates	John	903	Cardenas	Rinaldo	906
Kolar	Daniel	902	Ali	Husain	904	Chatman	Frank	906
Lara	Rene	902	Bourke	Martin	904	Coleman	Jarita	906
Mack	John	902	Chambers	Yaveeshay	904	Collins	Ernest	906
Magee	Barbara	902	Doyle	Antonio	904	Cottrell	Teresa	906
McHaney	Rosa Lee	902	Flakes	Pamela	904	Edwards	Reginald	906
Moreno	Luis	902	Franklin	Robert	904	Erazo	Jesus	906
Morin	Walter	902	Gill	Kenya	904	Feulner	Steven	906
Priest	Edonis	902	Irizarry	Eliezer	904	Friend	Gloria	906
Robinson	Deshawn	902	Johnson	John	904	Houston	Robert	906
Robinson	Saundra	902	Kelly	Robert	904	Ivy	Darrick	906
Sails	Sheridan	902	Montgomery	Debra	904	Jones	Darline	906

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN SEPTEMBER

Khetani	Abdulmalik	906	Butler	Teresa	908	Vinson	Robert	909
Kippes	Denis	906	Calvin	Britton	908	Ward	James	909
Little	Chanel	906	Carter	Christopher	908	Watkins	Cornelius	909
McDade	Matthew	906	Carter	Michael	908	Williams	Boyce	909
Phipps	Armstead	906	Chapman	Charlie	908	Williams	Denise	909
Richard	Willie	906	Collins	Annette	908	Williams	Deonte	909
Rodgers	Melvin	906	Culbreath	Pearline	908	Williams	Michael	909
Sapp	Robert	906	Dale	Karen	908	Wilson	Ronnie	909
Smith	KeyEdward	906	Ellis	Melvin	908	Zollicoffer	Candice	909
Starling	Sylvester	906	Ellis	Sandra	908	Armstrong	Leo	910
Suggs	Raymond	906	Fleck	Erick	908	Bell	James	910
Toussaint	Pierre	906	Hobson	Andre	908	Bruce	Marlon	910
Underwood	Jesse	906	Krey	William	908	Cabrera	Aimee	910
Wardlow	Angela	906	Licht	Jonathan	908	Edgeworth	Carrie	910
Williams	Richard	906	Moore	McCurtis	908	Gates	Arnold	910
Bass	DeAnna	907	Munson	Glover	908	Genna	Vincent	910
Bell	Keith	907	O'Connor	Terrance	908	Gillespie	Angela	910
Borders	Stevaughn	907	O'Connor	Terrance	908	Gipson	De'Marcus	910
Burnam	Devonne	907	Readus	Dennis	908	Govan	Alphonso	910
Chorak	Daniel	907	Robinson	Kevin	908	Harris	Derrick	910
Dotson	John	907	Sosa	Miguel	908	Herron	Brandie	910
Dukes	Donald	907	Spain	Ricky	908	Jackson	Joseph	910
Franklin	Lester	907	Stamps	Rickey	908	Lenard	Cleo	910
Gavin	Johnny	907	Sutton-Lewis	Michelle	908	Poree-Carr	Sheila	910
Hicks	Lukesha	907	Tunstall	Bryan	908	Prado	Miguel	910
Hutchins	Desmond	907	Baltazar	Mark	909	Schomer	Robert	910
Irizarry	Marco	907	Bollheimer	Andrew	909	Vanhook	Fred	910
Ivory	Carolyn	907	Colyer	Rickey	909	Varnado	Vanessa	910
Johnson	Mary	907	Crockett	Lisa	909	Warrior	Michael	910
Larsen	Ralph	907	Dorsey	Tonja	909	Wash	Lynda	910
Lee	Antoine	907	Eaton	Lincoln	909	Washington	Kimberly	910
Mangram	Albert	907	Glass	Rufus	909	Alvarado	Jacinto	911
Mesa	Alberto	907	Grossett	Kenneth	909	Bannister	Carlton	911
Montgomery	Erica	907	Hernandez	Frank	909	Burgert	David	911
Moran	Odvin	907	Manning	Jose	909	Cantrell	Jeremy	911
Mrzena	Guido	907	Mayes	James	909	Coleman	Joseph	911
O'Donley	William	907	McPhee	Ruthie	909	Davis	Jerry	911
Perdue	Kelvin	907	Miller	Fred	909	Eckel	John	911
Sandifer	Willie	907	Murry	Paulette	909	Fields	Anthony	911
Stewart	Tommie	907	Power	William	909	Ford	Andrew	911
Usher	Jennifer	907	Smith	Keith	909	Gaston	Marlon	911
Vaca	Oscar	907	Stephen	Austin	909	Green	Bernadine	911
Valenzuela	Armando	907	Sweeney	Idell	909	Harper	Larnzell	911
Wallace	Lenon	907	Thornton	Michael	909	Hester	Reginald	911
Washington	Shamika	907	Turner	Frederick	909	Jones	Latisha	911

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN SEPTEMBER

Larry	Jason	911	Charles	Desiree	913	Malone	Kevin	914
Lee	Emerson	911	Clash	Shavon	913	March	Gary	914
Maloney	Cameron	911	Ferrer	Josue	913	Mitchell	Erica	914
Manuel	Dwayne	911	Francis	Howard	913	Osei-Bonsu	David	914
Marshall	Frank	911	Guzman	Laura	913	Payton	Tracey	914
Morales	Edgar	911	Hansen	Bradley	913	Pitts	Zonnika	914
Moran	William	911	Hartzol	Lee	913	Ro	Jason	914
Moseley	Grant	911	Hautzinger	Martin	913	Rogers	Robert	914
Nobles	Maxcel	911	Hernandez	Felix	913	Smith	Franklin	914
Plomin	Richard	911	Howard	Perry	913	Starks	Barbara	914
Ray	Steven	911	Huntley	Belinda	913	Thompson	Mariah	914
Sanchez	Miguel	911	Johnson	Charles	913	Whitaker	Willie	914
Sosa	David	911		Adena-		Wilson	Kenneth	914
Sykes	Amanda	911	Jones	Moniqu	913	Arteaga	Jose	915
Taylor	Michael	911	Laboy	Isabel	913	Berhane	Iyob	915
Taylor	Tekeisha	911	Lewis	Dwayne	913	Bradley	Daisy	915
Totty	Brian	911	March	John	913	Byrd	Rolita	915
Withers	Valerie	911	Marshall	Marvin	913	Carter	Carla	915
Zepeda	Felix	911	Martin	Edward	913	Cockrell	James	915
Zurawski	Mary	911	Montgomery	Barbara	913	Estes	Jeffery	915
Alvarado	Jose	912	Oliveros	Rolando	913	Fort	Jerry	915
Anderson	Lakeisha	912	Orr	Christine	913	Grimmage	Bryan	915
Aviles	Robert	912	Ortiz	Rafael	913	Grison	Troy	915
Bada	Martha	912	Rivera	Jose	913	Handy	Carolyn	915
Barber	Evon	912	Robinson	Jeff	913	Hart	Robert	915
Boatner	Lloyd	912	Romanek	Gail	913	Ibrahim	Harriette	915
Burney	Wilhelmina	912	Seabolt	Thomas	913	McDonald	Otis	915
Chambers	Carlos	912	Soto	Jorge	913	Morris	Charles	915
Jennings	Jimmie	912	Terry	Maya	913	Phillips	Rochelle	915
Martin	Lolita	912	Ware	Lorna	913	Redmond	Rodges	915
Mays	Michael	912	White	Eric	913	Robinson	James	915
Moore	James	912	Campbell	Willie	914	Robinson	Sean	915
O'Quinn	Toney	912	Carpenter	Zimena	914	Rogers	Thomas	915
Oswell	Diana	912	Curtis-Davis	Carolyn	914	Roman	William	915
Reyes	Jan	912	Dominguez	Jose	914	Salazar	Juan	915
Richmond	Tina	912	Franklin	Harry	914	Serrano	William	915
Ross	Maedel	912	Gregory	B	914	Vandiver	Robert	915
Smith	Kenneth	912	Harris	Bruce	914	Webster	Laquinta	915
Thomas	Jurell	912	Hendrickson	Joseph	914	Alvarado	Juan	916
Williams	Albert	912	Herminstyne	Bianka	914	Arreguin	David	916
Acevedo	Saul	913	Hilliard	Joseph	914	Braden	Yawanna	916
Bridges	Nicholas	913	Holt	Lizzie	914	Clark	Claudine	916
Brown	Joseph	913	Jackson	Tina	914	Cornelius	Charles	916
Brown	Willye	913	Jacobs	Albert	914	Davis	Carmelita	916
Burgos	Michael	913	Locassio	Michael	914	Davis	Earmon	916

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN SEPTEMBER

Gamino	Adolfo	916	Perkins	Annetta	917	Fetero	Modesto	919
Gardner	Demetria	916	Ramos	Antonio	917	Hawkins	Gene	919
Garner	Marcus	916	Sherrod	Timothy	917	Hill	Serinthia	919
Gascon	Jerry	916	Simon-Hill	Czedesia	917	Hudson	Lakesha	919
Geiger	Lindsay	916	Simpson	Elvin	917	Jordan	Marilyn	919
Gonzalez	Enrique	916	Westbrooks	Carrie	917	Juarbe	Ismael	919
Guzman	Alfredo	916	Whisenton	Earlean	917	King-Bell	Sabryna-Joi	919
Hicks	Chylicia	916	White	Alisha	917	Michaluk	William	919
Hopkins	Charles	916	Alexander	Ronald	918	Milner	Regina	919
Kilian	Dennis	916	Blackwell	Christine	918	Montes	Hermilo	919
Kissel	Thomas	916	Brown	Derrick	918	Morgan	Corrie	919
Lynch	Courtney	916	Burnett	Billy	918	Nieves	Evelyn	919
Mathus	Hurman	916	Carrillo	Diego	918	Rodriguez	Jesus	919
Matthews	Shana	916	Cook	Joe	918	Sanders	Derrick	919
Mills	Ben	916	Craig	Katrina	918	Sterrett	Jose	919
Nunn	Dorsey	916	Davis	Willie	918	Thomas	Robert	919
Parker	Ralph	916	Eiland	Reginald	918	Truitt	Adrian	919
Parnell	Millie	916	Escamilla	Joseph	918	Watts	Nicole	919
Perez	Angel	916	Flenoid	Sammie	918	Williams	Hagger	919
Pope	Latasha	916	Green	Michael	918	Cox	Robert	920
Pritchett	Dorothy	916	Harris	Darvea	918	Davis	Rickey	920
Rodriguez	Ricardo	916	Hronopoulos	George	918	Hall	Tiffany	920
Ward	John	916	Laura	President	918	Hampton	Robert	920
Warren	Danielle	916	Mackey	Patrick	918	Hardy	Shirley	920
Washington	Nathaniel	916	Mendoza	Amando	918	Humphries	Joshua	920
Wilkins	James	916	Mitchell	Jerry	918	Johnson	Dorothy	920
Wilson	Jerome	916	Osipavicius	Paul	918	Lamovec	Mark	920
Bell	Richard	917	Ostrowski	Edward	918	Maxey	Robert	920
Brown	James	917	Scott	Glenn	918	McIntosh	Nanette	920
Cashaw	Sammie	917	Starks	Samuel	918	Mitchell	Johnny	920
Crosby	Maurice	917	Thomas	Aline	918	Murphy	Angelina	920
Digrazia	Frank	917	Williams	Spencer	918	Murry	Cedric	920
Ester	Thomas	917	Willis	DeAndre	918	Paz	Gustavo	920
Gardner	Mary	917	Alfred	Steven	919	Reed	Gregory	920
Harper	Josalyn	917	Barker	Tiffany	919	Romero	Francisco	920
Jefferson-			Bell	Miown	919	Santiago	Edith	920
McCain	Rachel	917	Bell	Moenisha	919	Smart	Shawn	920
Jones	Gilbert	917	Brooks	Keith	919	Walgamotte	Leslie	920
Kendrick	Samaine	917	Calvin	Gregory	919	Battle	Arthur	921
Koehler	Roger	917	Cortes	Karyn	919	Bonds	David	921
Love	Roger	917	Davis	Solomon	919	Charles	Christopher	921
Mason	Cheryl	917	Dawson	Theotis	919	Fair	Atsia	921
Melton	Brandon	917	Dolan	Peter	919	Frazier	Michael	921
Miranda	Marcellino	917	Dunn	Yvonne	919	Green	Constance	921
Moore	Frederick	917	Feliciano	Benny	919	Holt	Sharday	921

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN SEPTEMBER

Johnson	Maude	921	Brinson	Earline	923	Holmes	Glinda	924
Lebron	Fernando	921	Bryant	Rhonda	923	Hopkins	Robert	924
Lee	Lashawna	921	Cardwell	Carol	923	Javadi	Gholam	924
Mizelle	Larry	921	Forte	Austin	923	Jefferies	Melvin	924
Quinney	Tamaria	921	Goodrum	Charles	923	Jones	Richard	924
Richardson	Gerald	921	Haire	Tommy	923	Kennedy	Patricia	924
Robinson	Lamont	921	Heath	Mildred	923	Kremer	Robert	924
Sanders	Victor	921	Hunter	Joe	923	LaBoy	Luis	924
Schofield	Bernard	921	Jordan	James	923	Lewis	Luther	924
Simmons	Michael	921	Jordan	Terra	923	Littrice	Joshua	924
Smith	Katie	921	Leathers	Edythe	923	Perez	Gerardo	924
Springer	Arthur	921	Lee	Kenneth	923	Perez	James	924
Walker	Lonnie	921	McGrew	James	923	Pope	Mariah	924
White	David	921	Mckethan	Cathy	923	Prater	Donnell	924
Wilkerson	Terry	921	Means	Larry	923	Scott	Lenear	924
Woods	Helen	921	Montgomery	Dione	923	Scruggs	Russell	924
Zavala	Jose	921	Norgard	Bruce	923	Smith-Patikas	Callie	924
Archie	Harold	922	Orozco	Pedro	923	Spitalli	Margaret	924
Arnette	Rowland	922	Ramsey	Oscar	923	Williams	Felix	924
Boyd	Marshall	922	Roberts	Susan	923	Bell	Keith	925
Butler	Arletha	922	Russell	Charles	923	Brooks	Bernard	925
Coronado	Marco	922	Scott	Querida	923	Budzisz	Gerald	925
Dorsey	Carol	922	Shields	Robert	923	Castillon	Martha	925
Duke	Johnnie	922	Strickland	Stewart	923	Coleman	Kenneth	925
Ganey	Ronald	922	Stuttley	Guy	923	Dorsey	Thelma	925
Holman	Dishonda	922	Tetter	Angel	923	Esquivel	Gaston	925
Jacobs	Benjamin	922	Vazquez	Michelle	923	Fisher	James	925
Janaszak	James	922	White	Tamie	923	Gunn	Lorenzo	925
Lacy	Derrica	922	Williams	Cheryl	923	Gutierrez	Juan	925
Maestre	Louis	922	Woods	Gordon	923	Harris	Yolanda	925
McClure	Takari	922	Acton	Charles	924	Harrison	Toiya	925
Meza	Gustavo	922	Adebayo	Kolawole	924	Langston	Tekeya	925
Morgan	Jose	922	Beal	James	924	Lockett	Emil	925
Paczkowski	John	922	Biradar	Mohsin	924	Medlin	Erika	925
Pointer-			Curtis	Michael	924	Meyer	Shawn	925
McCain	Patrice	922	Daniels	Louis	924	Morris	Jeremiah	925
Shanley	David	922	DeGrazia	Richard	924	Purnell	Regina	925
Smith	Lakesha	922	Delgado	Porfirio	924	Rojas	Raul	925
Smith	Oscar	922	Feazell	Arthur	924	Schalla	Scott	925
Sykes	Larry	922	Ferguson	Robert	924	Segarra	Esmeraldo	925
Tillman	Aris	922	Galindo	Daniel	924	Smith	Eddie	925
Williams	James	922	Garcia	Joseph	924	Stroud	Darryl	925
Wofford	Gerald	922	Gardner	Jeresa	924	Subaric	Vasilije	925
Baylock	Antania	923	Gilliam	Anthony	924	Thompson	David	925
Branch	Ares	923	Gonsiewski	Paul	924	Trevino	Joseph	925

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Walton	Michael	925	Powell	Timothy	927	Winkfield	Paul	928
Warren	Tracy	925	Price	Isaac	927	Aguirre	Michael	929
Wilson	Frederick	925	Randazzo	Anthony	927	Anderson	McBride	929
Young	Thelma	925	Ross	John	927	Arvelo	Wilfredo	929
Bankhead	Sherrill	926	Saverino	Victoria	927	Ball	James	929
Britton	Edna	926	Smith	Walter	927	Balthazar	Jean	929
Coleman	Linda	926	Temple	Shawna	927	Boyer	Eddie	929
Damore	Maria	926	Torres	Alex	927	Bruno	Donald Allan	929
Davis-Boone	Vivian	926	Wise	Begum	927	Colangelo	Thomas	929
Doss	Alfie	926	Zaremba	Darwin	927	Colyette	Arthur	929
Ellis	Octavia	926	Allen	Chantinia	928	Danner	Regina	929
Flores	David	926	Applewhite	Dorothy	928	De La Torre	Noe	929
Ford	Marcus	926	Barron	Jacob	928	Doherty	Gerald	929
Gholston	Eddie	926	Bates	Mark	928	Gart	George	929
Johnson	Tiffie	926	Bernasko	Margaret	928	Germany	Grover	929
Johnson I	Dwight	926	Borucki	Blaine	928	Greene	Jackie	929
Kenna	John	926	Butler	Kwamanye	928	Harris	Fred	929
Munoz	Jesus	926	Cain	Fabian	928	Huff	Commito	929
Rosche	Keith	926	Collymore	Gerald	928	Maisonet	Nelson	929
Sabol	Alan	926	Dillon	John	928	McCarthy	George	929
Schroeder	Daniel	926	Dodd	Dametric	928	Reynolds	Delarris	929
Stiff	Jesse	926	Elzy	Alvaro	928	Rodriguez	Martin	929
Thomas	Frances	926	Furlin	Salvatore	928	Ryan	Catherine	929
Walton	Trudy	926	Gonzalez	Luis	928	Stroud	Judy	929
Aldridge	Jeremiah	927	Green	Cynthia	928	Weston	James	929
Baldwin	Alfreda	927	Hampton	Derrick	928	White	Nelson	929
Brown	Deborah	927	Harrison	Shanelle	928	Wiggins	Edgar	929
Brown	Luther	927	Hill	Thomas	928	Williams	Brian	929
Carter	Charles	927	Johnson	Tyrone	928	Akai	Michael	930
Clark	Quenton	927	Jones	Doris	928	Belt	Kesha	930
Coe	Patrick	927	Jordan	Aleshia	928	Brown	Randy	930
Ford	Judge	927	Madrigal	Dario	928	davis	Walter	930
Gordon	Taiwan	927	Martin	Christopher	928	Ellison	Vincent	930
Hannah	Clinton	927	McHerron	Forrest	928	Fernandez	Reginald	930
Hayles	Bernard	927	Minor	Charles	928	Fifer	Phillip	930
Huff	Arita	927	Rivera	Ricardo	928	Fowler	Wydaia	930
Hughes	Dorothy	927	Stone	Euoies	928	Gregg	Brendan	930
James	Frank	927	Thomas	Fred	928	Hampton	Moses	930
James	Lorraine	927	Travis Jones	Vanessa	928	Harris	Morey	930
Johnson	Ivory	927	Washington	Leon	928	Hernandez	Ignacio	930
Leaks	Ernest	927	Watson	Terrez	928	Hernandez	Noel	930
Lovett	Carmiya	927	Webb	Alicia	928	Hudson	King	930
Martinez	Carmen	927	Williams	Christopher	928	Joe	Arthur	930
Palacios	Carlos	927	Williams	Jay	928	Jones	Kenneth	930
Perez	Joseph	927	Willis	Jacqueline	928	Kelly	Thomas	930

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN SEPTEMBER

Magee	Ollie	930
Milner	Wilburn	930
Molina	Rosali	930
Moore	Vince	930
Nelson	Arleen	930
Nelson	Debra	930
Nelson	Romel	930
Nieves	Juan	930
Rivera	Jorge	930
Sipp	LaTanya	930
Spurlock	Oxzik	930
Truitt	Branden	930
Uy	Conrado	930
Watts	Cheryl	930
White	David	930
Williams	Earl	930
Williams	Maria	930
Wilson	Tijuana	930
Wofford	Aaron	930
Yarbrough	Walter	930

HAPPY

BIRTHDAY!